



INFORMATION SECURITY POLICY

The Management of FHECOR Ingenieros Consultores, S.A. (FHECOR) is aware of the importance of information security. Accordingly, it has implemented an Information Security Management System based on ISO/IEC 27001, the scope of which is as follows:

The information systems that support the technical and administrative processes relating to the following activities: "Design of structures, technical assistance to the construction of structures, independent checking of civil, building and industrial structures. Inspection, diagnose and assessment of existing structures; expert technical structural advise and/or assessment. Strengthening and/or repairing of structures' projects, Maintenance plans of structures" carried out at the headquarters, in accordance with the Statement of Applicability in force as of the certificate issue date.

At FHECOR, information is a fundamental asset for the provision of its services as well as for effective decision-making. For this reason, there is an express commitment to protecting its most significant properties as part of a strategy aimed at ensuring business continuity, risk management, and the consolidation of a security culture.

The Security Policy is defined as a set of guidelines detailed in a written document, which governs the way in which the organization manages and protects the information and services it considers critical.

Through this document, Management wishes to inform its interested parties of its conviction that Information Security is a key factor for the proper development of the organization. To this end, it has defined a set of principles, procedures and measures — preventive, reactive and control-based — to protect the information it manages electronically and its essential services, with the aim of ensuring security and business continuity.

Management is responsible for organizing functions and responsibilities, establishing the Information Security Policy, and providing the appropriate resources to achieve the proposed objectives.

The main objective of this Information Security Policy is to ensure the confidentiality, integrity, and availability of data. It shall be reviewed annually and whenever serious security incidents occur.

Management shall define FHECOR's security objectives annually during the System Review. When establishing these objectives, the persons responsible, as well as the resources and actions required to achieve them, shall be determined.

Management is committed to the continual improvement of the Information Security Management System. This Policy reflects Management's commitment and establishes the following main objectives

- Commitment to compliance with the requirements applicable to Information Security.
- To protect services and information against loss of availability and unauthorized access.
- To prevent malicious use of the network and unauthorized access to systems.
- To preserve the confidentiality and integrity of information.
- To train personnel responsible for the use or administration of ICT systems in order to ensure their secure operation, and to raise awareness throughout the organization of the importance of complying with this Policy.
- To establish appropriate safeguard procedures, including the reporting of security incidents in the provision of services for and by third parties.

Security is EVERYONE'S responsibility and must be known by EVERYONE.